

JCESOM LCME Standard Committee Meeting IS-16, MS-8
 July 11, 2012

Attendance: Shelvy Campbell, Chair, Debra Hart, Jennifer Plymale, Cindy Warren, Aaron McGuffin, Darshana Shah, Amy Smith

Amended: September 10, 2012

Agenda Item	Discussion	Follow-Up
Introduction	<p>Introduction of all members</p> <p>LCME Action Plan Update-discussion of current status of JCESOM Action Plan and the approval from the LCME to continue.</p>	<p>Standard Committee will meet face to face every month. Email discussions will occur as needed</p>
Action Grid	<p>IS-16 Institutional layout and definitions of diversity have been completed through the changes within the JCESOM Strategic Vision Committee. The plan will define demographics such as first generation college, Appalachian Culture, etc.</p> <p>Discussion held regarding the methods that we will be using to describe indicators of measurements as it relates to the diversity definitions. Caution must be used in relation to legal implications of defining diversity.</p>	<p>Jennifer noted that definitions are located in the back of the strategic vision</p> <p>Jennifer Plymale stated that the Office of Admissions is currently reviewing the data of matriculating students. Cindy will compile information and report.</p>

	<p>MS-8 Pipeline Programs-Attempts to reach out to the populations. It is imperative to remember it is about inclusion rather than diversity numbers.</p> <ol style="list-style-type: none"> 1. Project Premed-11/7-11/10/12 currently 3-4 applicants. Future goals is 10. 2. Middle School Programs-Careers in Health 3. MAC-Shelvy would like to incorporate community members as membership 4. Bridging IPE-pending AMA Foundation grant will allow money to be used for IPE in middle schools 5. HSTA-medical school participating in this year 6. Expansion of pipeline activities in high schools working with HSTA, Upward Bound and Gear Up programs. 	
<p>Student Recruitment</p>	<p>Target recruitment-noted less females and minorities. Jennifer met with the Admissions Committee Executive staff to review the recruiting options and recruitment plan was completed in August.</p> <p>Shelvy noted that Drs. Yingling and Shapiro have stated that they are willing to attend outreach programs.</p> <p>Recruitment Fairs need some collaboration and organization.</p>	<p>Darshana-inquired about what outcome measures were present?</p> <p>Short term goals for high school pipeline programs - Pre and Post surveys will be used to access knowledge of students regarding healthcare careers.</p> <p>Diversity training to occur for admissions committee-Shelvy will facilitate this session</p>

	<p>WIMS-could AMSA students be invited to provide role modeling opportunities?</p>	<p>Shelvy noted that a meeting needs to occur with the BMS students who are attending the Biomed Conference to give them information to present.</p> <p>Darshana noted that nationally WIMS is set up to be faculty enrichment opportunity but stated that having role modeling opportunities would be possible.</p>
Faculty Recruitment and training	<p>Discussion on creating a process in which exit interviews would occur. Debra inquired about the actual loss of minorities or female students in the last six months.</p> <p>Ideas to include in exit interviews: Review resignation letters</p>	<p>Darshana stated that OFA will be conducting exit interviews with students.</p>
ED-21	<p>Discussion was held regarding actively seeking individual of diverse background to serve as standardized patients.</p> <p>Dr. McGuffin will assess the current curriculum for diverse topics in lectures, small groups, and clinical correlations.</p>	