

ACTION GRID

STANDARD: MS-24

TASKS (Steps to be taken that will lead to the desired outcome)	INDIVIDUALS/ GROUPS RESPONSIBLE	INDICATORS THAT THE TASK HAS BEEN ACCOMPLISHED	EXPECTED DATE OF ACCOMPLISHMENT OF THE TASK	DESIRED OUTCOME THAT ILLUSTRATES COMPLIANCE WITH THE STANDARD	PROGRESS REPORT
Revise former JCESOM Scholarship Policy and Procedures	Scholarship Committee	Scholarship approves revised policy	December 2011	All allocated institutional scholarship funds and tuition waivers are distributed annually to eligible students based on financial need, academic merit and/or specific donor guidelines Reduction of student debt	Finalized January 2012. Program description located on financial aid website at http://musom.marshall.edu/students/osfa/documents/ScholarshipPolicy.pdf
Promote outside scholarship programs to all students	Office of Student Financial Assistance	Information on outside scholarships, service contracts and loan forgiveness opportunities are available online within the JCESOM Office of Student Assistance website	August 2012	Students will have online access to application information on a variety of outside scholarship opportunities Reduction of student debt.	Still in development
Maintain JCESOM resident fees at or below 80% of national average for public supported medical schools.	Senior Associate Dean through budget and fee setting process	AAMC Benchmark Tuition Comparisons	April 2012 and on-going	Lower fees will facilitate lower student debt levels	April 2012
Increase fee waivers for resident and non-resident medical students from 5% to 10% of total fee revenue	Scholarship Committee	Total waiver value equal to 10% of projected fee revenue	January 2012 and on-going	Increased waivers will facilitate lower student debt levels	Implemented and awarded eligible students for Spring 2013.

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Identify national average of medical student debt and Marshall's average	Office of Student Financial Assistance, Prudy Barker, Office of Finance and Administration, Jim Schneider	Publish annual comparison	January 2012	Measure Marshall's performance against national benchmark	<p>JCESOM 2011 Indebted Graduates Average = \$166,214</p> <p>2011 All Public School Average= \$137,197</p> <p>2011 All Schools Average= \$143,185</p> <p>(Unofficial) JCESOM 2012 Indebted Graduates Average= \$160,823</p>
Identify and award all existing scholarships	Marshall University Foundation, Ron Area, Office of Student Financial Assistance, Prudy Barker, Linda Holmes, Office of Development and Alumni Affairs	List of all available awards and recipients to Scholarship Committee annually	December 2011 and continue this annually	Reduction of student debt by 3%	<p>Reviewed all scholarship programs and awarded all available funds for 2011-12 to eligible students.</p> <p>Compared to 2011 national average and JCESOM (unofficial) 2012 indebted graduates average as stated in previous task, reduced average student debt by more than 3%.</p>

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Request the State Legislature to create a 2 to 1 match pool of \$24M in scholarship funds for the three State medical schools resulting in a potential 8M for JCESOM to match (this type of program was created April 2008 and extended by two years until April 2015 for research).	Interim Dean of JCESOM, Dr. Robert Nerhood and Marshall University President, Dr. Stephen Kopp	Meeting with local legislative delegation to request this during the upcoming legislative session	March 2012 and ongoing	Reduction of student debt	Not approved by the Legislature in 2012; resubmitted in 2013
Mini capital campaign for scholarships – 5M over 5 years beginning July 2012	Office of Development and Alumni Affairs, Linda Holmes, Ron Area, Marshall University Foundation, Interim Dean of JCESOM, Dr. Robert Nerhood	Identify potential donors and reach the necessary goal to off-set debt	On-going for 5 years	Increase fundraising efforts for scholarships	In-house solicitation completed February 2013
Utilize existing funds to complete scholarship funds that are not at the \$15,000 endowment level	Office of Development and Alumni Affairs, Linda Holmes, Marshall University Foundation, Ron Area	Request made December 2011 to the Marshall University Foundation	December 2011	Increase number of endowed scholarships	Used available funds to award as scholarships and will continue to identify donors for the respective endowment builders

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Renegotiated distribution of Edwards Trust resulting in an increase to \$433,746 for scholarships	Interim Dean of JCESOM, Dr. Robert Nerhood	Transfer of funds to the Marshall University Foundation	December 2011	Continue pursuit of increases from the Edwards Trust to increase our portion of the trust to approximately \$900,000 annually	Completed - JCESOM will receive increased payout in 2014
Request the dean's tax from UP&S's practice plan increase ½% to provide scholarship support for three years beginning July 1, 2012. To bridge scholarship support while mini campaign is developed.	Interim Dean, Dr. Robert Nerhood and Dr. Joseph Werthammer, Chief Medical Officer	Request submitted to departmental chairs for consideration	May 2012	Provide potential scholarships of approximately \$337,000 annually which would assist in reducing student debt by 3% annually	In lieu of the dean's tax, Marshall Health provided \$500,000 for scholarships and has pledge same for 2013-14

