

MUJCESOM
LCME Diversity Steering Committee Meeting
Dean's Conference Room
December 12th, 2012 - 10:30AM to 11:30AM

Present: Shelvly Campbell, Jennifer Plymale, Cindy Warren, Hisham Keblawi, Debra Hart, Shari Clarke, Aaron McGuffin

1. Dr. Campbell welcomed the committee members to the meeting.
 - Reported that Marshall was featured in a national diversity magazine.
 - Discussed the recent LCME visit.
 - Reported that the diversity statement was revised again after the LCME visit.
 - Reported that the categories for diversity were narrowed down to only those with an added value.
 - Reviewed and discussed the categories. The members present agreed for the categories to be listed as: African American, Black, American Indian, Latino/Hispanic, Asian/Other Pacific Islands, Women, and Rural Background.
 - Members present all agreed with the revised Diversity Statement, and agree that it fits with the University mission statement.
 - Dr. Campbell noted that she will help the recruitment process by reaching out to diverse populations, in addition to what is already done by HR and internally.
 - Dr. Campbell will ask for information regarding student retention initiatives (value added) for the IS-16 Self Study report from the Office of Student Affairs.

2. ED- 21 Update from Dr McGuffin.
 - Discussed the table implemented to represent and explain examples of teaching diversity in the curriculum of first, second, and third year students.
 - The document tracks the diversity element, objective, pedagogy, and assessment process in the curriculum.
 - Over 75 elements of diversity are now included, and include anything that can make a patient diverse.
 - Dr. Dzwonek will work with faculty on strengthening objectives, and will help with provided tools for the assessment process.
 - The chart will show how diversity in the curriculum has increased year by year, and how diversity will become a planned part of the curriculum.

3. Next Diversity Steering Committee meeting, January 10th, 2012, 12:00 noon – 1PM (Location TBA)

4. Meeting Adjourned at 11:15 am.