

Transitional Items
Last Updated: October 11, 2012

ACTION GRID

STANDARD: Transitional Item IS-11-- Succession Planning

TASKS (Steps to be taken that will lead to the desired outcome)	INDIVIDUALS/ GROUPS RESPONSIBLE	INDICATORS THAT THE TASK HAS BEEN ACCOMPLISHED	EXPECTED DATE OF ACCOMPLISHMENT OF THE TASK	DESIRED OUTCOME THAT ILLUSTRATES COMPLIANCE WITH THE STANDARD	Progress
<p>Create succession plan for medical school Dean</p> <p>Create succession plan for Basic Science and Clinical Chairs</p>	President Kopp Interim Dean Nerhood Chairs of Departments	Each clinical and basic science department has provided a succession plan for unplanned crises, and has been encouraged to provide active mentoring and opportunities for faculty development with particular attention to academic leadership.	<p>Interim Dean in place: July 2011</p> <p>New permanent Dean in place: July 2012</p>	<p>New Dean in place</p> <p>Chairs with succession plans created and reviewed by the Dean</p>	<p>New Dean Joseph Shapiro, MD hired July 2012</p> <p>Confidential emergency succession list kept in dean's office. Completed July 2012</p>
Hire a new dean	MU president, search committee, search firm	Existing dean resignation provided and accepted June 30, 2011. Interim Dean appointed and New Dean hired.	July 2012	Dr. Joseph Shapiro	Completed July 2012
Change Interim Chairs to Chairs (Pediatrics, Obstetrics & Gynecology, and Internal Medicine)	Interim dean	Evaluate and decide on permanent appointment	August 2011- March 2012	Three Interim Chairs appointed to Chair position	Completed March 2012
Create leadership training opportunities for individuals involved in the Basic Science and Clinical Chairs Succession Plan	Basic science and clinical chairs	At least one additional faculty member in each department will attend a national leadership course	July 2012	Each department will have broader leadership potential	List of individuals to receive faculty development as part of succession planning received. Completed July 2012

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STANDARD: Transitional Items ER-6 –Patient volume at the VA

TASKS (Steps to be taken that will lead to the desired outcome)	INDIVIDUALS/ GROUPS RESPONSIBLE	INDICATORS THAT THE TASK HAS BEEN ACCOMPLISHED	EXPECTED DATE OF ACCOMPLISHMENT OF THE TASK	DESIRED OUTCOME THAT ILLUSTRATES COMPLIANCE WITH THE STANDARD	Progress
Assess year 3 and 4 evaluations for 2011-2012 to see if valid continuing concern at VA location	Evaluation Committee	Evaluation Committee has provided a report of their findings to the Curriculum Committee	July 2012	Students will no longer indicate in evaluations or other reporting modalities that there is an inadequate patient volume during their VA experiences *GQ response regarding VA will improve	Students no longer indicate issues with patient volume at VA. This is a result of a fundamental change in the 4 th year which changed internal medicine from a requirement to a selective. This reduced the number of students taking internal medicine at the VA from 66 in 2011-2012 to 28 in 2012-2013 allowing them to be dispersed more evenly and decreasing the competition among students for patients. Completed July 2012

* Graduation Questionnaire Question regarding the VA

10b. How would you rate the value of your Department of Veterans Affairs clinical training experience?						
	2009	2010	2011	2012	National	
Poor	8.6	15.2	18.4	5.6	2.1	
Fair	5.7	15.2	24.5	14.8	6.0	
Adequate	40.0	43.5	36.7	40.7	22.1	
Very Good	31.4	17.4	16.3	31.5	38.4	
Excellent	14.3	8.7	4.1	7.4	31.5	
Total (Very Good + Excellent)	45.8	26.1	20.4	38.9	69.9	
Number of responses	35.0	46.0	49.0	54.0	8,166	

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STANDARD: Transitional Items MS-37 –Adequate study space

TASKS (Steps to be taken that will lead to the desired outcome)	INDIVIDUALS/ GROUPS RESPONSIBLE	INDICATORS THAT THE TASK HAS BEEN ACCOMPLISHED	EXPECTED DATE OF ACCOMPLISHMENT OF THE TASK	DESIRED OUTCOME THAT ILLUSTRATES COMPLIANCE WITH THE STANDARD	Progress
Reconfigure Lewis Computer Center to provide additional study spaces Increase access to Clinical Skills Lab	Office of Student Affairs Office of Medical Education Office of Information Technology	Reconfiguration complete Swipe Card access added for 24/7 access	September 2012	Students will no longer indicate in evaluations or other reporting modalities that study space is inadequate or marginal in some facilities **GQ response regarding study space will improve	17 study carousels with computers added Completed August 2012 Swipe card access to allow 24/7 access added to Clinical Skills Center September 2012 Swipe Card Access to Lewis completed September 2012. Completed September 2012
Reconfigure furniture in Year 2 teaching floor of Erma Ora Byrd building to accommodate a greater number of students	Office of Student Affairs Office of Medical Education Office of Information Technology	New Furniture Arrangement	August 2012	Students will no longer indicate in evaluations or other reporting modalities that study space is inadequate or marginal in some facilities **GQ response regarding study space will improve	Reconfiguration completed and 20 additional study spaces identified Completed September 2012
Create on-line mechanism for students to be made more aware of available study space	Office of Student Affairs Graphic Arts IT	Website exists and students are made aware	September 2012	**GQ response regarding study space will improve	http://musom.marshall.edu/students/documents/studyspace.pdf Total of 75 additional study spaces are now available for students and a website summarizing the student study space was posted on the student website September 2012. After last 8 carrels received there will be a total of 83 additional study spaces. This makes a total of 302 current study spaces (total class size of 290) with a final total of 310 expected by November 2012.

					http://musom.marshall.edu/students/documents/studyspace.pdf
					Completed September 2012

** Graduation Questionnaire Question regarding study and lounge space

	<i>Very Dis-satisfied (1)</i>	<i>Dis-satisfied (2)</i>	<i>Neutral (3)</i>	<i>Satisfied (4)</i>	<i>Very Satisfied (5)</i>	<i>Total (4+5)</i>	<i>Mean</i>	<i>Count</i>
Student study space								
Marshall U 2008	3.1	18.8	6.3	46.9	25.0	71.9	3.7	32
Marshall U 2009	5.7	14.3	11.4	51.4	17.1	68.5	3.6	35
Marshall U 2010	11.4	20.5	4.5	34.1	29.5	63.6	3.5	44
Marshall U 2011	23.9	30.4	2.2	30.4	13.0	43.3	2.8	46
Marshall U 2012	1.9	17.0	13.2	47.2	20.8	68	3.7	53
All Schools 2012	2.8	8.8	9.9	41.5	36.9	78.4	4.0	12,006
Student relaxation space								
Marshall U 2008	6.3	34.4	9.4	34.4	15.6	50	3.2	32
Marshall U 2009	8.6	17.1	34.3	28.6	11.4	40	3.2	35
Marshall U 2010	9.5	16.7	26.2	33.3	14.3	47.6	3.3	42
Marshall U 2011	22.7	27.3	6.8	31.8	11.4	43.2	2.8	44
Marshall U 2012	10.9	26.1	17.4	32.6	13.0	45.6	3.1	46
All Schools 2012	4.1	11.5	16.4	37.1	30.8	67.9	3.8	11,227